



## Information Security Policy

uMed's is committed to preserve confidentiality, integrity and availability as part of its information security management function.

Data is one of our most valuable assets and is at risk from a wide range of physical and electronic threats. Preserving the confidentiality, integrity and availability of this information is essential, as it is the maintaining of our operational ability to protect our assets and safeguard client, patient and employee data.

uMed is committed to the continuous improvement of Information Security controls and culture throughout the business. The company will work as one team to effectively secure our IT systems, uMed's platform and information by:

1. Making sure information is protected to an appropriate level, based upon the impact of its disclosure, modification or loss.
2. Complying with all relevant information management legislation, regulations and standards.
3. Making sure that employees are clear about their responsibilities regarding ownership of information security, and that we expect them to take their legal and moral role seriously.
4. Managing the security of all systems and supporting infrastructure through the implementation of appropriate technical security controls.
5. Controlling access through the implementation of robust policies and procedures.
6. Making sure that security is an integral part of information systems including segregation of duties, change control procedures and agreed testing and approval processes.
7. Ensuring Information Security events and weaknesses are formally managed to allow timely corrective action to be taken.
8. Protecting critical information systems from the effects of major failures or disasters by deploying appropriately resilient infrastructure.
9. Ensuring redundant equipment, media and papers are disposed of securely.

This policy will be reviewed at the management reviews or more frequently in the case of significant change to the nature or scope of risk in the business.

This policy forms part of the Integrated Management System documented information and will be communicated internally to all employees, externally to 3<sup>rd</sup> parties and any interested stakeholders.

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